

**Accreditation Workshop
For
Facet5 and 360° Feedback Tools**

consultingtools



Date : 29th April to 1st May 2010

Venue : DLF City Club, DLF Phase-IV, Gurgaon

BENEFITS

FACET5

- ✓ The opportunity to understand the different behavior, individual differences, inner impulses and motives, peoples attitudes and goals
- ✓ Helps to anticipate, explain, select and show the appropriate coaching style
- ✓ Helps to see the behavior of the individual in relation to job performance and training, job satisfaction, the contribution to a team

360° FEEDBACK

- ✓ Use off-the-shelf 360 tools, knowing their potential and limitations
- ✓ Tailor existing 360 tools to fit particular job roles
- ✓ Write your own 360 tools to fit corporate culture
- ✓ Give feedback on 360 reports to have impact at the individual and corporate level
- ✓ Run successful 360 programmes to facilitate real change

Workshop Fee details: Rs. 25,000 + taxes per participant

Payment to be made via cheque/DD in favour of 'Approach Talent Solutions Pvt. Ltd.' payable at Gurgaon.

For details
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Approach Talent Solutions in partnership with a global UK based Consulting organization is organizing a three-day "Certification Workshop" on "Facet5 and 360 Degree Feedback" tools

Participants: OD Consultants and HR Professionals

FACET5 & 360° FEEDBACK

Facet5 is a 'Big 5' factor personality model, which allows managers to understand how people differ in their behaviour, motivation, attitudes and aspirations. Facet5 works at all levels from individual assessment through selection, recruitment and team integration. Facet5 can even be extended to understand culture and values at a team or corporate level.

Whether you are a coach wanting to sharpen your use of 360 tools in your practice or an OD consultant needing to create an impactful 360 programme, this is the course for you. Most people want to use 360° Feedback as part of a useful and meaningful performance discussion to achieve stronger personal and organizational performance. Through practical experience of 360 programmes and drawing upon sound research, this workshop gives the framework to produce the results intended from a 360 programme. It examines 360° tools, taking you through off-the-shelf questionnaires to tailoring or even creating your own.

TRAINERS



John Dutton is the Chairman of Consulting Tools. He is acting as a support and a mentor to the team, and a key partner in client activity. John's particular area of consulting expertise is the improvement of individual and group effectiveness via more systematic problem solving, decision making, business planning, quality management processes and Six Sigma.



The workshop is facilitated by Nigel Evans, Chartered Occupational Psychologist. Nigel's career in psychology has included lecturing, research and consulting roles in applied business areas. As a business psychologist, Nigel has been designing 360 tools and leading 360 programmes with top private and public sector organizations since 1996. He focuses on the on-line use of 360 tools and their organizational effect.